BP03 26.04.2021

## OCCUPATIONAL HEALTH & SAFETY POLICY

Bristol Metal Spraying & Protective Coatings Ltd will provide and maintain safe and healthy working conditions, equipment and systems of work for all workers and provide such information, instruction, training and supervision as needed for this purpose.

It is also accepted that we have a responsibility for the health and safety of other persons, who may be affected by our operations, such as on customers' sites, contractors, visitors and members of the public. Management may delegate specific health and safety issues to individuals at all levels within the Company but accepts that the overall responsibility for health and safety will remain with senior management.

The health and safety performance and activities of all parts of the company will be monitored and measured. The policy, and the way in which it is implemented, will be regularly reviewed, and revised as necessary.

## The company will:

- Provide safe and healthy working conditions for the prevention of work-related injury and/or ill health.
- Promote effective near miss reporting and investigation.
- Ensure timely incident investigation procedures, to determine the direct and indirect causes and to correct or change control measures to prevent a recurrence.
- Eliminate work-related hazards through risk management and controls.
- Continually improve our occupational health and safety management system.
- Maintain an effective organisational structure, through which health, safety and welfare matters can be properly reviewed and delegated.
- Ensure adequate physical and financial resources to promote health and safety.
- Provide appropriate communication channels to provide information, consultation and participation of workers.
- Seek competent OH&S guidance and comply with all relevant health and safety legislation.

Signed:

Victoria Colbourne-Brown

**OH&S Director**